1. The Regular Meeting of the L’Anse Area Schools Board of Education was called to order by President Bugni at 5:30 p.m. in the Board Room of the High School.

2. **ROLL CALL OF MEMBERS:**
The following members were in attendance:
Mr. Ayres, Mr. Fedie, Mrs. Bugni, Mrs. Koski, Mr. Dantes and Mrs. Collins.
Excused: Mr. Gransell.

Administrative personnel in attendance:
Superintendent, Mrs. Tollefson.
Excused: Principal, Ms. Scroggs.

3. **ADOPTION OF AGENDA:**
Motion by Mr. Fedie, supported by Mr. Ayres to approve the Agenda for the September 17, 2018, Regular Board of Education Meeting. Motion carried.

4. **APPROVAL OF MINUTES:**
   A. Motion by Mrs. Koski, supported by Mr. Fedie to approve the minutes of the Regular Board of Education meeting held on July 16, 2018. Abstain: Mrs. Collins, Mr. Dantes. Motion carried.
   B. Motion by Mr. Dantes, supported by Mrs. Collins to approve the minutes of the Regular Board of Education meeting held on August 20, 2018 with correction

9. **NEW BUSINESS:**
   A. Motion by Mr. Ayres, supported by Mr. Gransell. Abstain: Mr. Fedie. Motion carried.

5. **HORNET HIGHLIGHTS:**
   Mrs. Tollefson reported that Choir started with 11 students. Booster Club will be paying for a Fan Bus to go to the Negaunee football game. There is one foreign exchange student. Mrs. Kendra Turpeinen, English teacher, was introduced. S.A.D.D. (*Students Against Destructive Decisions*) program is welcoming students. MiBlisi kick-offs are happening.

6. **STAFF PARTICIPATION:** None.

7. **STUDENT REPORTS:** None.

8. **FINANCES:**
   A. Motion by Mr. Fedie, supported by Mrs. Koski to approve the Payment of Bills as presented. Motion carried.

9. **NEW BUSINESS:**
   A. Motion by Mr. Ayres, supported by Mr. Fedie to approve the 2018-19 *Career & Technical Education Contract*. Motion carried.
   B. Motion by Mr. Fedie, supported by Mr. Ayres to approve a Merit Pay policy that teachers who are rated ‘Highly Effective’ on their year-end evaluations, are paid a stipend of $300. Nay: Mrs. Collins. Motion carried.
   C. Motion by Mr. Ayres, supported by Mr. Fedie to accept the quote from *Northern Painting* to paint the pressbox and to be added to the capital projects budget. Motion carried.
   D. Motion by Mr. Fedie, supported by Mr. Ayres to approve a First Year Probationary contract for Kendra Turpeinen as English Teacher for the 2018-19 school year. Motion carried.
Resignations:
Joshua Johnson – Special Education Aide (Middle School)
Angela Vizina – Special Education Aide (Elementary)

New Hires:
Richard Hartman – 9th Grade Class Advisor
Erika Laufenberg – At Risk Aide (previously Special Ed Aide)
Kristin Beesley – Special Education Aide (Middle School)
Ashley Bianco - Special Education Aide (Elementary) – previously Food Service
Courtney Clisch – Drama Advisor
Stephanie Herlache – Elementary Physical Education Long Term Sub

10. ADMINISTRATIVE REPORTS: presented.

11. BOARD COMMITTEE REPORTS: were discussed.
   A. Education Resources
   B. Extra-Curricular
   C. Community School Advisory Board
   D. Finance
   E. Library Advisory Board
   F. CCASB
   G. CCISD

12. PUBLIC PARTICIPATION: None.

13. BOARD MEMBER COMMENTS:
   Boo on the Bay was discussed.

14. ADJOURNMENT:
   Motion by Mr. Fedie, supported by Mr. Ayres to adjourn the meeting at 6:07 p.m. Motion carried.

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CHRISTINE COLLINS, Secretary   JOAN BUGNI, President