REGULAR MEETING MINUTES

L'ANSE AREA SCHOOLS BOARD OF EDUCATION

April 20, 2026

1. The Regular Meeting of the L'Anse Area Schools Board of Education was called to order by President Bugni on April 20, 2026, at 5:00 p.m. in the Board Room of the High School #169.

2. ROLL CALL OF MEMBERS:
   The following members were in attendance:
   Mr. Fedie, Mr. Cavanaugh, Mrs. Bugni, Mrs. Frisk, Mrs. Nordstrom & Ms. Waara
   Excused: Mrs. Paulson

   Administrative personnel in attendance:
   Superintendent Davidson, Business Manager Valsa, Admin. Assistant Hochstein & Principal Cichosz
   Excused: Principal Scroggs

3. ADOPTION OF AGENDA:
   Motion by Mrs. Frisk supported by Mr. Cavanaugh to approve the Agenda for the April 20, 2026. Motion carried.

4. APPROVAL OF MINUTES:
   Motion by Mr. Fedie, supported by Mr. Cavanaugh to approve the minutes for the Regular Board of Education meeting held on March 18, 2026. Abstain: Mrs. Frisk & Mrs. Nordstrom. Motion carried.

5. PRESENTATION:
   A. *District Data & 2026-2027 Planning* presented by Superintendent Davidson

6. HORNET HIGHLIGHTS:
   Mrs. Cichosz – Austin Keranen will be taking a biathlon team to Michigan Tech Wednesday. Graduated classes that have account balances have been contacted, some are donating their remaining class funds to the library, PBIS & NHS.

7. STUDENT REPORTS: None

8. EMPLOYEE OF THE MONTH - **MARCH** ~ Holly Lubzik –*Elementary Secretary*

9. STAFF PARTICIPATION: None

10. FINANCES:
    A. Business Manager's Report was in packet.
    B. Motion by Ms. Waara supported by Mrs. Frisk, to approve the payment of bills as presented. Motion carried.

11. NEW BUSINESS:

A. Motion by Mr. Fedie supported by Ms. Waara to approve *REMC1 SupportNet Contract Renewal* for July 2026 to June 2027 as presented. Motion carried.

B. Motion by Mrs. Frisk supported by Mrs. Nordstrom to accept the resignation from **Stephanie Reed** as a *Public Library Advisory Board Member* effective March 3, 2026. Motion carried.

Motion by Mrs. Nordstrom supported by Ms. Waara to approve **Renee Eliason** for the *Public Library* Board effective immediately for a 4-year term expiring August 31, 2030. Motion carried.

C. Motion by Mr. Fedie supported by Ms. Waara to approve the following ***Continuation of the Contracts for Non-Tenured Teaching Staff*** as presented. Motion carried.

~ Recommendation of a Continuation of a First Year Probationary Contract and a Second Year Probationary Contract for the remainder of the 2026-27 school year.

Alicia Evans until her anniversary date of November 3, 2026

Recommendation of a Continuation of a Second Year Interim Probationary Contract

Sherry Laurn-Adams

~ Recommendation of a Continuation of a Second Year Probationary Contract

Charles Campbell
Teresa Larkin

~ Recommendation of a Continuation of a Third Year Probationary Contract

Michelle Krallman
Jan LaFave

~ Recommendation of a Continuation of a Third Year Interim Probationary Contract

Jenene Roy
Jason Briggs

~ Recommendation of a Continuation of a Fourth Year Interim Probationary Contract

Austin Keranen

~ Recommendation of a Continuation of a Fourth Year Probationary Contract

Tyler Markle

~ Recommendation of a Continuation of a Fourth Year Interim Probationary Contract and a Fifth Year Interim Probationary Contract for the remainder of the 2026-27 school year.

Rebecca Frost until her anniversary date of March 20, 2027

~ Recommendation of a Continuation of a Fourth Year Probationary Contract and a Fifth Year Probationary Contract for the remainder of the 2026-27 school year.

Kimberly Hendrickson-Miron until her anniversary date of September 19, 2026

Madelynn Ogea until her anniversary date of January 25, 2027

~ Recommendation of a Continuation of a Fifth Year Probationary Contract and Tenure for the remainder of the 2026-27 school year.

David Hunter until his anniversary date of November 23, 2026
Kristine Maki until her anniversary date of November 29, 2026

~ Recommendation for Tenure

John DeLine
Renee Leiter
Richard Sarau

D. New Hire(s) / Resignation(s)

Hire(s): Sheila Royal – *Middle School Track Coach*
TBA – *Middle School Head Football Coach*

Resignation(s): Part-time Bus Driver – *Robert Lee Gordon*

12. ADMINISTRATIVE REPORTS: *presented in packet*
    A. Maintenance-Custodial-Transportation Supervisor
    B. Director of Student Services / Athletic Director
    C. Elementary (K-5) Principal
    D. JSH (6-12) Principal
    E. Superintendent

13. BOARD COMMITTEE REPORTS:
    A. Education Resources
    B. Extra-Curricular
    C. Finance – met; 2026-27 Planning
    D. Library Advisory Board
    E. CCASB – Awards Banquet held April 15
    F. CCISD – Banquet, Book Study, snow day waivers
    G. Wellness Committee – Healthy Kids Week & Wellness Stat's
    H. L.A.S. Foundation - reviewing scholarships
    I. Personnel Committee
    J. Tribal Education Committee

14. STUDENT COMMENTS: None

15. PUBLIC PARTICIPATION: None

16. BOARD MEMBER COMMENTS:

    Honor's Convocation ~ May 13
    Teacher Appreciation Week ~ May4-8
    Graduation ~ May 21

17. SUPERINTENDENT EVALUATION – *CLOSED SESSION*
    Motion by Mr. Fedie supported by Ms. Waara to approve entering into closed session at 6:47 p.m. for the superintendent's evaluation. Motion carried.

    Motion by Mrs. Frisk supported by Mr. Cavanaugh to return to open session and accept the minutes of the closed session at 7:18 p.m. Motion carried.

    Motion by Mrs. Nordstrom supported by Ms. Waara to approve the evaluation result of **effective** for the superintendent, Christopher M. Davidson. Motion carried.

18. ADJOURNMENT:
    Motion by Mrs. Nordstrom supported by Mrs. Frisk to adjourn the meeting at 7:19 p.m. Motion carried.

KATIE WAARA, *Secretary*

JOAN BUGNI, *President*